

# Walton Multi-Academy Statement of Ethos & Values

## 1. Overview

Walton Multi-Academy Trust (WMAT) was established in 2016 when Walton High School's application to convert to an academy with multi-academy trust orders was approved by the Secretary of State. We were delighted to accept our second high school, King Edward VI High School, Stafford into the Trust in September 2022. We have enjoyed a successful first year as a newly established MAT and we look forward to welcoming like-minded schools in the future.

## 2. Vision, Mission & Values

**Vision:** Where everyone succeeds

**Mission:** To support every student to be the best that they can be

**Values:** Selflessness, integrity, objectivity, accountability, openness, honesty, leadership

## 3. Strategic Objectives

1. Trust-wide responsibility for every pupil
2. An emotionally intelligent, learning centred Trust
3. A sustainable, developing Trust

## 4. Priorities

1. Maximising resources
2. Adopting a risk / needs based approach to decision making
3. Securing the best outcomes for every pupil
4. Meeting the needs of all pupils
5. Enabling Headteachers to drive improvement
6. Investing in people, parents and community
7. Securing Governance that strengthens capacity
8. Aiming for ambitious and incremental growth
9. Developing the Trust's identity
10. Deepening commitment to our existing localities
11. Underpinning everything we do with robust information, shared experience, high aspirations and credible research

## 5. Strands

1. Knowing who we are as a Trust – developing our Trust identity
2. Communication and networking at all levels, with all stakeholders and prospective partners
3. Equality, diversity and inclusion – how does this flow through our Trust?
4. Environmental awareness – preparing our students for their future world

## 6. Purpose

Our vision, mission and values can be broken down for different stakeholder groups.

For pupils, they translate as:

- Academic achievement as a key, but not the only, measure of success
- A shared, ambitious view of what success means for you
- Working together to get you where you want to be
- Aiming to be your best in everything you do
- Listening to others
- Treating everyone with respect
- Being fair, honest and truthful
- Challenging bad behaviour

For parents:

- Understanding that each pupil is our highest priority
- Working together to support and challenge your child
- Engaging as part of your community

For staff, LGB and Trustees:

- Academic achievement as a key, but not the only, measure of success
- A shared, ambitious view of what success means
- A focus on evidence-based education
- Working together with students to maximise achievement through support and challenge
- Understanding that each student is our highest priority
- Engaging as part of the local community
- Aiming to be your best in everything you do
- Listening to others
- Treating everyone with respect
- Being fair, honest and truthful
- Challenging bad behaviour