



PROUD TO BE A PART OF



# WALTON HIGH SCHOOL

The Rise, Walton On The Hill, Stafford ST17 0LJ

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**Headteacher:** Mr N D Finlay BA (Hons)

**Deputy Headteachers:** Mr B Fletcher BSc (Hons) MSc

Dr J Rowley PhD BSc (Hons)

20<sup>th</sup> November 2017

/ARC

## CONSULTATION RE: PROPOSED CHANGES TO ADMISSIONS POLICY 2019

You may be aware that all schools are expected to determine their admissions arrangements each year. In order to support staff recruitment and retention the governors seek your view about a change to the Admissions policy.

The proposed change to the Admissions Policy is highlighted as follows:

Walton High School proposes to include staff children as part of the admissions criteria.

### Definition of Terms

“Staff will include all those who are permanently employed directly by the school. At the start of the academic year 2019 staff will need to be employed for 2 years or more at the time when the application for admission to the school is made and/or the member of staff is recruited to fill a vacant post for which there is demonstrable skill shortage. This is set out in paragraph 1.39 of the School Admissions Code (Dec 2014). Staff does not include contractors or peripatetic teachers”.

The following factors have been considered before considering to consult on this proposal:

- Staff children would be placed 6<sup>th</sup> on the criteria list which means that all students who meet the criteria 1-5 will be admitted first.
- The school has considered the benefits this creates to the retention of staff.
- The school has considered the benefits it may provide to filling a vacant post where there is a demonstrable skill shortage.

The school does not believe its actions will have an adverse impact on other local schools as the numbers of students involved will be minimal.

The Board of Governors has been consulted about the proposal outlined in this letter, and this proposal has been accepted.

The Governing Board of Walton High School is launching a consultation on the School's Admissions Policy for entry in September 2019 and subsequent years thereafter.

The consultation with regards to the proposed change will last six weeks. It begins on Monday 20th November and will conclude on Monday 22<sup>nd</sup> January at midday.

The consultation has been communicated by Walton High School to the following organisations:

Local Primary Schools  
Local Secondary Schools  
Local pre-schools and nurseries  
Stafford Admissions Team  
Shropshire and Staffordshire Local Authorities  
Local library/Local Community Noticeboards  
Existing staff at Walton High School  
Existing parents and carers of pupils at Walton High School

The proposed policy is now available on the Admissions Consultation page of the school website.

If you wish to comment on the proposal, or if you have any questions, please do contact me in writing or by email: [chairofgovernors@walton.staffs.sch.uk](mailto:chairofgovernors@walton.staffs.sch.uk)

Or by writing to me at:  
Chair of Governors  
Walton High School  
The Rise  
Walton on the Hill  
Stafford  
ST17 OLJ

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Please note the consultation period ends on Monday 22<sup>nd</sup> January 2018.

At that time, the proposals and any further comments go to the Local Admissions Forum and then may be considered by the Office of the School's Adjudicator as necessary.

We will, of course, notify you of the decision via our website.